

**Increase to HCS funded establishment since October 2022 – Job Titles and Grades**

<b>Department / Care Group</b>	<b>Post Title</b>	<b>Grade</b>
Chief Nurse	Advisor Bank and Rostering	CS08
Chief Nurse	Junior Sister	NM05
Chief Nurse	Practice Education Facilitator	NM06
Director General's Office - HCS	Freedom to Speak Up Guardian	CS12
Director General's Office - HCS	Head of Access	CS15
Director General's Office - HCS	Multi-Disciplinary Team Co-ordinator	CS07
Director General's Office - HCS	Senior Nurse Patient Experience	NM08
Improvement and Innovation	Information Systems Training Officer	CS10
Improvement and Innovation	Partnerships Manager	CS10
Improvement and Innovation	Quality and Safety Manager	CS12
Improvement and Innovation	Senior Care Group Analyst	CS12
Medical Director	Administration Assistant	CS06
Medical Director	Chief of Service - Medical Care Group	CONN
Medical Director	Clinical Simulation Lab Trainer	SGR
Medical Director	Compliance Administration Assistant	CS06
Medical Director	Compliance and Assurance Manager	CS11
Medical Director	Datix Administrator	CS06
Medical Director	Director of Medical Education	CONN
Medical Director	Guardian of Safe Working	CONN
Medical Director	Mortality Co-ordinator	CS09
Medical Director	Patient Safety Practitioner	CS10
Medical Director	Patient Safety Specialist	CS14
Medical Director	Pharmacy Technician	CS07
Medical Director	Policy and Quality Improvement Manager	CS12
Medical Director	Quality and Safety Manager - Mental Health Services	NM07
Medical Director	Quality and Safety Manager - Mortality	NM07
Medical Director	Quality and Safety Manager - Women and Children	NM07

Medical Director	Senior Clinical Audit / Effectiveness Officer	CS10
Medical Director	ST2 General Practice	SPOTSALARY
Medical Services	Administration and Clerical Staff	NM01
Medical Services	Consultant in Acute Medicine (Rheumatologist)	CONN
Medical Services	Healthcare Assistant	NM01
Medical Services	Healthcare Assistant	NM02
Medical Services	Infusion Nurse	NM04
Medical Services	Lead Nurse - Unscheduled Care	NM08
Medical Services	Medical Lab Assistant	CS06
Medical Services	Patient Administrator	CS06
Medical Services	Practice Development Nurse	NM06
Medical Services	Senior Healthcare Assistant	NM02
Medical Services	Senior Staff Nurse	NM04
Medical Services	Sister / Charge Nurse	NM04
Medical Services	Sister / Charge Nurse	NM05
Mental Health	Administrator	CS05
Mental Health	Approved Clinician	CS08
Mental Health	Assistant Psychologist	CS08
Mental Health	Assistant Social Care Practitioner	NM01
Mental Health	Business Support Officer	CS06
Mental Health	Capacity and Liberty Assessor	CS11
Mental Health	Carers Support	CS08
Mental Health	Change Manager	CS11
Mental Health	Clinical Fellow - Psychiatry	SGR
Mental Health	Community Mental Health Nurse	NM05
Mental Health	Consultant	CONN
Mental Health	Consultant Nurse	NM08
Mental Health	Medical Secretary	CS05
Mental Health	Medical Secretary	CS06
Mental Health	Mental Health Nurse / Practitioner	NM05

Mental Health	Nurse	NM05
Mental Health	Nurse Specialist	NM06
Mental Health	Peer Support	NM02
Mental Health	Perinatal Specialist	NM05
Mental Health	Programme Manager	CS13
Mental Health	Psychologist	CS12
Mental Health	Secretary / Administrator	CS06
Mental Health	Senior Healthcare Assistant	NM02
Mental Health	Senior Nurse	NM06
Mental Health	Senior Practitioner	CS11
Mental Health	Senior Psychological Therapist	CS11
Mental Health	Senior Support Worker	CS08
Mental Health	Sister / Charge Nurse	NM06
Mental Health	Social Activity Organiser	CS05
Mental Health	Staff Grade in Psychiatry	SGR
Mental Health	Team Manager	NM07
Mental Health	Trainee Peer Support	NM01
Non-Clinical Support Services	Clerk / Administrator	CS05
Non-Clinical Support Services	Health Storeman Monthly	MW04
Non-Clinical Support Services	Purchasing Clerk	CS04
Non-Clinical Support Services	Supervisor Non-Clinical Support	CS07
Non-Clinical Support Services	Travel / Overseas Treatment Officer	CS06
Primary Care and Prevention	Assistant Dietitian	CS07
Primary Care and Prevention	Governance Officer	CS10
Primary Care and Prevention	Physiotherapist	CS11
Primary Care and Prevention	Speech and Language Therapist - Paediatric	CS11
Social Care	Assistant Behavioural Adviser	CS08
Social Care	Psychology Assistant	CS09
Social Care	Senior Healthcare Assistant	NM02
Social Care	Social Worker Team Assistant	CS08

Surgical Services	Advanced Practitioner - Interventional Radiology	CS11
Surgical Services	Advanced Practitioner - Mammography	CS11
Surgical Services	Apprentice Radiographer	CS07
Surgical Services	Assistant Theatre Practitioner	NM03
Surgical Services	Consultant in Radiology	CONN
Surgical Services	Consultant Orthodontist	CONN
Surgical Services	Deputy Modality Manager	CS11
Surgical Services	Emergency Theatre Practitioner Nurse / Operating Department Practitioner	NM05
Surgical Services	Governance & Policies	NM05
Surgical Services	Governance Support Officer	CS07
Surgical Services	Healthcare Assistant	NM01
Surgical Services	Healthcare Assistant	NM02
Surgical Services	Healthcare Assistant	NM03
Surgical Services	Medical Secretary	CS06
Surgical Services	Radiographer	CS10
Surgical Services	Radiology Assistant	CS06
Surgical Services	Senior Healthcare Assistant	NM02
Surgical Services	Senior Orthopaedic Practitioner	NM04
Surgical Services	Senior Orthoptist	CS11
Surgical Services	Senior Staff Nurse	NM04
Surgical Services	Specialist Nurse	NM05
Surgical Services	Specialty Manager - Private Patients	CS12
Surgical Services	Staff Grade - Anaesthetics	SGR
Surgical Services	Stock Control Assistant	CS05
Surgical Services	Surgical Admissions Clerk	CS06
Women Children and Family Care	Antenatal Unit Receptionist	CS05
Women Children and Family Care	Associate Specialist - CAMHS	SAS
Women Children and Family Care	Clinical Midwife Specialist	NM06
Women Children and Family Care	Community Therapy Support Worker	CS06
Women Children and Family Care	Dietitian	CS10

Women Children and Family Care	Healthcare Assistant	NM02
Women Children and Family Care	Medical Secretary	CS06
Women Children and Family Care	Midwifery Obstetric Sonographer - Training	NM05
Women Children and Family Care	Neonatal Nurse	NM04
Women Children and Family Care	Neurological Physiotherapist	CS11
Women Children and Family Care	Neurological Speech and Language Therapist	CS11
Women Children and Family Care	Nursery Nurse	NM02
Women Children and Family Care	Obstetric Sonographer	NM06
Women Children and Family Care	Paediatric Occupational Therapist	CS10
Women Children and Family Care	Paediatric Speech and Language Therapist	CS09
Women Children and Family Care	Paediatric Speech and Language Therapist	CS10
Women Children and Family Care	Paediatrician	CONN
Women Children and Family Care	Practice Development Midwife	NM06
Women Children and Family Care	Psychiatrist - Crisis, Liaison, Home Treatment	CONN
Women Children and Family Care	Psychiatrist - Neurodevelopment	CONN
Women Children and Family Care	Rota Co-ordinator - Women and Children's Services	CS06
Women Children and Family Care	Senior 1 Speech Therapist	CS11
Women Children and Family Care	Senior Staff Nurse	NM04
Women Children and Family Care	Service Line Manager	CS10
Women Children and Family Care	Sister	NM05
Women Children and Family Care	Therapy Assistant	CS06
Women Children and Family Care	Therapy Lead	CS12
Women Children and Family Care	Therapy Support Worker	NM06

**Post Titles:**

ST2 = Specialty Trainee Doctor

**Grades:**

CONN = Consultant

SAS = Specialty Doctor / Specialist Grade

SGR = Staff Grade

SPOTSALARY = Staff that sit outside of the standard grade scale for that staff group